

ANMF EA UPDATE 1

The District Nurses Bargaining Underway

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the first bargaining meeting with your employer on Friday 1 November 2024. At this meeting, the ANMF presented the members' Log of Claims, and we discussed issues arising from the current agreement.

The following points were clarified as to the operation of the current agreement:

1. Additional two weeks carer's leave
 - This leave entitlement, in clause 26.2(b), is available to full-time and part-time employees on a pro-rata basis and may be accessed once all personal leave entitlements are exhausted.
 - It is non-cumulative, will not appear on payslips, and is renewed annually on each 12-month employment anniversary.
2. Evidentiary requirements for personal leave
 - There is no requirement for a statutory declaration to be approved by the Chief Executive Officer (CEO).
 - Employees currently have no limit on the number of statutory declarations they may submit each year.
3. It was agreed that 'Team Leader' and 'Nursing Clinical Care Coordinator' are not interchangeable titles for the same role.
 - The ANMF also highlighted current workload concerns to support the claim for a workload management clause. The employer has agreed to gather data on workload issues and share findings at the next meeting.



Next Steps

The ANMF and your employer will reconvene on **Tuesday 10 December 2024** to further discuss your claims and progress the bargaining process.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

8 November 2024