

ANMF EA UPDATE 3

Anglicare Tasmania

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team is pursuing better pay for Anglicare nurses.

Our snap poll indicating only 25% of you believe Anglicare provides sufficient opportunities for career advancement. Anglicare is considering our proposal that new higher pay points be made available for Enrolled Nurses (ENs) and Registered Nurses (RNs).

The ANMF has also asked Anglicare why it did not pass on additional wage increases to nurses on 1 July 2023 as a result of the Commonwealth Government's funding response to the Fair Work Commission work value decision. That decision increases modern award wages for aged care nurses by 15% and the Government issued [guidance](#) about the funding being passed on.

We have also conveyed member feedback that you are unimpressed with Anglicare's bargaining proposal that the next wage increase not take effect until Tuesday 1 July 2025.

Since the last enterprise bargaining meeting, Anglicare has confirmed the amount of the wage increases they are proposing in the next three years:

- 3% wage increase or the increase granted by the Fair Work Commission in its annual wage review, whichever is greater, from the first full pay period after 1 July 2025.

Your ANMF workplace delegate, Megan Turale, will be seeking your feedback on this proposed pay offer and we will keep you updated on our discussions with Anglicare.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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