



**SAFE HOSPITALS
SAVE LIVES**

Newsflash

ANMF NEWSFLASH

Launceston General Hospital Emergency Department - Code Yellow

ANMF Emergency Department Members Take Control

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is formally addressing the ongoing, unsustainable workloads faced by our members in the Launceston General Hospital (LGH) Emergency Department (ED).

Notice of Escalated Industrial Action

LGH ED members intend to escalate their industrial action following the initial notice on Friday 2 August 2024 for the 'Code Yellow Campaign'. After meeting with ANMF ED members on Thursday 7 November 2024, members have resolved to hold a **15-minute Stop Work action on Wednesday 20 November 2024 at 1400hrs.**

During this time, members will inform the public of the worsening conditions in the LGH ED via a wobble boarding event at the Charles/Franklin Street roundabout.

Key issues raised by members at the meeting:

1. Unmet staffing agreements: despite an agreement on the 'LGH ED Nursing Workforce Model Position Statement,' which included adding 21.3 Full Time Equivalent (FTE) positions and an additional 6.79 FTE to reach 28.09 FTE, no recruitment into these essential roles has taken place. Chronic bed block issues persist, with no additional staffing allocated since Code Yellow was initiated.
2. Further staffing has fallen behind the agreed benchmarked minimum for both 2020 and 2024.
3. Failure to deliver on promised resources: resources promised as part of the Transfer of Care (ToC) initiative are yet to be provided.

During the Stop Work action, members will also consider further industrial actions, including extended Stop Work periods and increased public engagement.





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The ANMF has written to the Department of Health imploring them to recognise the urgency of our members' concerns and to enter into meaningful discussions to resolve these critical issues. We remain committed to securing a solution that safeguards both staff wellbeing and patient safety.

ANMF members of the LGH ED will maintain this action indefinitely until the government listens to the needs facing ED nurses and the broader nursing and midwifery workforce at the LGH.

Further updates to follow.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

12 November 2024

