



Tasmanian Aboriginal Corporation Bargaining

ANMF EA UPDATE 5

Tasmanian Aboriginal Corporation

The Tasmanian Aboriginal Corporation (TAC) has rejected the Australian Nursing and Midwifery Federation Tasmanian Branch's (ANMF's) feedback on items considered important by members.

There will be a question for members as to whether to accept an agreement that contains wage increases of 7% and 6% but does not provide cultural leave or study leave as distinct leave categories.

Management continues to maintain that personal leave will be available in a very wide range of circumstances, but refuses to increase the amount from the existing 15 days per year.

Management has agreed to the following improvements following advocacy by your ANMF Bargaining Team:

- The offer of 18 weeks paid parental leave will be specified to be in addition to the Government funded paid parental leave scheme. This is particularly beneficial given that the length of entitlements under the Government scheme is increasing.
- Management has agreed to a minor amendment to the definition of family to include, 'A recognised member of the employee's household'.
- The agreement will provide up to three days professional development leave per year.





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Despite only one proper bargaining meeting, management is saying it wants to move quickly to wrap up negotiations and prepare for staff to vote on the proposed agreement.

Next steps

The ANMF will be convening a member meeting to discuss the status of the offer and seek your feedback. Please discuss the recent developments with your colleagues and be ready to give us your views.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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