



## ANMF NEWSFLASH

# Calvary Private Hospital Shutdown Period Concerns Raised Over Reduced Staffing

Following Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members voicing concerns that there will be no hospital attendants rostered over the two-week period of Monday 23 December 2024 - Monday 6 January 2025, the ANMF wrote to Calvary North Management asking them to outline their plans to ensure patient safety and clinical workload minimums will be adhered to.

The General Manager from Calvary North has given the following written reassurance:

*On 23<sup>rd</sup> December, St Vincent's Campus will close for the Christmas shutdown period and will reopen on 6 January. Theatres from both sites will close.*

*St Luke's campus will remain open with minimal activity on Melwood and Findlay Wards, with Calvary Clinic also remaining open for a small number of patients.*

*Nursing rosters have been published and diligently crafted to ensure adequate and safe nursing ratios for ... forecasted numbers.*

*There will (be) no surgical patients or surgical activity, so hospital transport needs will reduce dramatically.*

*As well as nursing staff on each shift, there will be a Hospital Medical Officer 24 hours a day and allied health staff on each day required. After hours and on PH and weekends there will be a Hospital Coordinator at all times.*

*Weekdays there will (be) a supernumerary Nurse Unit Manager, alongside a supernumerary Deputy Director of Clinical Services. These 2 supernumerary clinical resources will be supporting and assisting with clinical care needs each morning, undertaking any patient transport tasks and will generally be able to support the patients and nursing staff for that day. If 2 wards are open, they will allocate each one to a ward. These resources are on top of adequate rostered nursing ratios. If activity is higher than expected, additional nursing hours will be allocated.*



*Housekeeping staff will be supporting the teams with waste management and any linen issues will be addressed by all.*

*There will be hours allocated to ward clerks, medical records and reception to support the daily operational requirements also.*

*The Christmas period has been prepared and planned very diligently, in collaboration with every single manager (clinical and non-clinical) to ensure that we have addressed every issue that may come about over this time. The patient cohort is not expected to result in high ward activities.*

*If at any time, the Nurse Unit Manager or Deputy Director of Clinical Services deem that any additional resources are required or necessary, they will not hesitate to put in place.*

ANMF members are encouraged to raise any workload concerns in the first instance with your NUM and or the DDCS, you can also speak to your Health and Safety Representative (HSR) if you are concerned about matters relating to your health and safety including mental health.

ANMF members can also complete a Clinical Workload Form submitting the completed form to your NUM/DDCS and emailing a copy to the ANMF [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

---

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
9 December 2024