



ANMF NEWSFLASH

Tasmanian Health Service say, “NO breach of the Award or Agreement”, Essentially NO WORKLOAD ISSUES TO SEE HERE!!!

Urgent Call to Action – Your Voice is Critical!

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received a response from your employer regarding our application to the Tasmanian Industrial Commission (TIC) to address systemic and long-standing workload issues.

Your employer claims:

- There is **no breach** of the Award or Agreement regarding safe staffing.
- You are **not working short-staffed**, completing **unreasonable overtime** or **double shifts**.
- Non-full-time employees are **not regularly working onerous additional shifts** beyond contracted hours.
- That you are often staff above the minimum staffing levels

In addition, they report the following vacancy levels:

- **North:** 33.71 Full Time Equivalent (FTE), of which they say all of this is filled with agency or bank staff (pool) so no vacancies at all!
- **South:** 45.2 FTE.
- **North West:** 28.5 FTE, of which 12.4 are filled with agency.



We strongly challenge these claims. **The math doesn't add up.** These figures drastically differ from previous reports, and they fail to reflect the reality we know you are facing daily.

To add insult to injury the Tasmanian Health Service (THS) have requested that the matter is CLOSED at the TIC this is an outrageous response to your very real concerns, and we assure you we are not giving up!

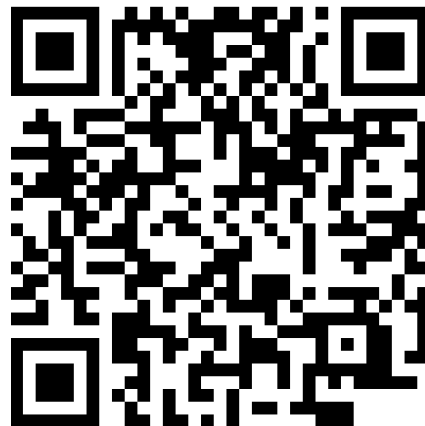
We are calling on ALL members to urgently provide us with up-to-date information about:

- Workloads in your ward/unit.
- Shifts worked short-staffed.
- Current vacancy levels.

This information is critical as we prepare to advocate before the TIC on **Monday 23 December 2024** to expose the staffing crisis in the Tasmanian Public Sector.

Scan the QR code below to share your experiences and evidence **NOW**. Together, we will ensure your voices are heard.

Let's hold them accountable!



NOT A MEMBER, but experiencing workload pressures?? Join now! we would love to have you on our team. #anmfyourteam. The ONLY union who employs Nurses and Midwives to answer and advocate for your



professional and industrial needs. https://members.anmftas.org.au/ANMF_Web_join.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 December 2024