

ANMF NEWSFLASH

Attention All Members at Queen Victoria Care Every Day You Are Understaffed and Overworked – Scan the QR Codes to Let us Know!

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) was present at Queen Victoria Care yesterday (Thursday 19 December 2024) to discuss the new QR codes to log your short staffing and unsafe workloads every shift. If you were unable to speak to an organiser today, or don't want to use a QR code, please pin this email in your inbox to have access to the survey link.

Survey: https://app.smartsheet.com/b/form/67ddfb9c783f4cdbbe93e2f273cfe3c7

Both the QR codes and survey link are anonymous.

Every shift that you are understaffed or have an unmanageable workload – please let us know. Once we have your shift data, an organiser will hold a member meeting and discuss how to move forward together. This initiative is in response to multiple member concerns of unsafe staffing with beyond manageable workloads. This is unfair on you and the residents you care for.

A reminder that when called by management to meetings regarding workload or staffing, members reserve the right to request a union representative to be present. Please let us know if you would like union representation at any upcoming meetings.





The ANMF is here to support you. Please reach out to ANMF Southern Organiser Eilish Short at <u>Eilish.Short@anmftas.org.au</u> if you have any questions or feedback regarding the survey.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 20 December 2024

