



## ANMF NEWSFLASH

# Continuing Care Teams South Step Two Workload Grievance Panel Meeting

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a Step 2 Grievance Panel meeting with management on Tuesday 26 November 2024 to discuss the Step 2 Grievance raised by the ANMF on behalf of our members.

The ANMF had met with management on two previous occasions where the concerns of members were raised and Tasmanian Health Service (THS) management had indicated their commitment to addressing the concerns of the members, particularly in relation to the Extended Hours trial and the workloads.

It was agreed that the trial evaluation report feedback would be incorporated and reported to the subsequent specialist panel meetings for discussion.

However, at the meeting on Tuesday 26 November 2024 management appeared to have changed direction and have written to the ANMF saying that while the Step 2 Grievance is in place, they cannot provide feedback from the evaluation report as this could be interpreted as a breach of the status quo and taken to the Tasmanian Industrial Commission (TIC). They want a guarantee from the ANMF that this will not occur in order for discussions to continue.

The ANMF cannot give any guarantee as this could be detrimental to members for any further breaches.

The ANMF has written to the THS stating that the grievance could be escalated to a step 3 for failure to continue discussions and as such, with the group director on leave, has asked for the step 2 panel meeting, scheduled for **Tuesday 14 January 2025**, be rescheduled for a time when they are back from leave.



The ANMF will update members on the response and rescheduled meeting date.

The ANMF would appreciate any members that would be willing to attend these step 2 panel meetings. For further information please contact ANMF Southern Organiser Jane Pond at [Jane.Pond@anmftas.org.au](mailto:Jane.Pond@anmftas.org.au) or the ANMF office (03) 6223 6777.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
7 January 2025