



ANMF EA UPDATE 4

TasIVF

In December 2024, TasIVF management provided the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) with a draft TasIVF Enterprise Agreement 2024.

Your ANMF bargaining team has provided management with feedback on the current draft, including on the proposed nominal expiry date for the agreement.

- The agreement's nominal expiry date is important because it affects when bargaining can be expected to commence for the next agreement after this one.

Management has proposed that the nominal expiry date be three years from the date of the agreement's approval by the Fair Work Commission. This would mean that the nominal expiry date would be no earlier than February 2028.

The proposed agreement would provide wage increases over three years effective 1 July 2024, 1 July 2025 and 1 July 2026. We are seeking a nominal expiry date of 30 June 2027, to have the opportunity to commence bargaining in 2027 for a wage increase from 1 July 2027.

This is one of the issues we are working to resolve.

Also, the draft is yet to include the new wages and allowances table, which will be very important for us to review to ensure that members are receiving all promised improvements.

We will continue to keep you updated and we are doing everything we can to minimize further delays.



If you have any questions, please speak to your workplace delegates or your ANMF organiser Jane Pond at Jane.Pond@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 January 2025