

## ANMF NEWSFLASH

# Have Your Say on LGH Staffing Updates

Following the meeting on Thursday 21 November 2024, we wish to provide an update on staffing arrangements at the Launceston General Hospital (LGH) Emergency Department (ED).

While progress has been reported, we want to ensure that your voice is central to understanding how these measures are impacting staff on the ground.

### What the Department is Saying

The Department has outlined the following initiatives to address staffing challenges:

- **Recruitment:**
  - 22 FTE permanent nursing roles have been filled, with 18 of these recruits expected to arrive from overseas within 6–9 months.
  - 37 agency nurses are currently engaged, with additional staff starting in the coming weeks. Approval has been given to extend agency contracts for 6 months where needed.
- **Support for New Staff:**
  - Programs for RUSONs and advanced practice ENs are underway, with expressions of interest received from potential candidates.
  - Two additional clinical nurse educator positions have been advertised to provide training and support.
- **Other Efforts:**
  - Permanent conversion of 12.66 FTE fixed-term positions, with ongoing recruitment for vacancies.
  - Collaboration with other regions to identify nurses interested in temporary placements at LGH ED.



- **Urgent Care Centres:**

- Agreements with the Launceston Medical Centre to triage category 4/5 cases during peak hours, pending Commonwealth approval.

## We Need Your Input

The Department's updates suggest significant progress, but we know that the reality on the ground can be very different. As frontline workers, your experiences are critical to understanding whether these initiatives are translating into real improvements in staffing levels, workloads, and patient care.

### We are asking for your feedback to:

- Verify whether staffing numbers align with what has been reported.
- Understand how agency and new staff integration is being managed.
- Share any ongoing challenges or gaps in training, education, and skills mix.
- Identify any concerns about workloads, rostering, or support systems.

Your insights will help us hold the Department accountable for its commitments and advocate for further action where needed.

### What You Can Do:

- **Fill in our surveys:** Complete Our Call to Action Survey [here](#) OR report double shifts or short staffing via our survey [here](#).
- **Contact Us:** If you have specific concerns or suggestions, please email us directly or speak with your ANMF workplace delegates.
- **Stay Informed:** Keep an eye on updates as we continue advocating for safe staffing and improved working conditions.

Together, we can ensure that the Department's promises result in tangible improvements for staff and patients. Your input is vital in strengthening our collective voice and achieving meaningful change.



NOT an ANMF member? Join now! Join the team that employ nurses to take care of your industrial and professional needs, we are ON YOUR TEAM! [ANMF Join Now Form](#).

In solidarity,

The ANMF team.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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