



ANMF EA UPDATE 2

Glenview Community Services Enterprise Agreement Negotiations

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is continuing to engage with Glenview with a view to commencing negotiations for a new enterprise agreement.

We will be looking to negotiate an agreement that reflects best-practice. It will be important to have genuine negotiation given wages and conditions at Glenview are significantly out of date.

Management is saying the agreement will only cover nurses, despite the ANMF's request that it also include carers. There may be avenues available to us to initiate bargaining for carers if required and we would appreciate your feedback on this issue.

As previously reported Glenview has engaged Quartz Consulting to assist them with the bargaining process. The ANMF will be surveying nurses and carers to identify your priorities, correspondence will be sent to members in the near future.

Aged Care Work Value Case – Stage 3 Wage Increases

In the Aged Care Work Value Case, the Fair Work Commission has awarded work value wage increases to carers, general and support staff due from the first full pay period on or after Wednesday 1 January 2025 which the Government is providing funding for.

Government [guidance](#) requires aged care providers to pass on additional funding in the form of wage increases of specified amounts, depending on your classification level. Carer members should be starting to see these wage increases in their payslips. If this is not the case, or you have any concerns as to whether the funding has been fully passed on, please let us know. Stage 3 work value increases for nurses commence in March 2025. We will provide more information on those when it becomes available.



The ANMF value your feedback. All feedback on the enterprise agreement or the Aged Care Work Value Case can be sent to the ANMF Organiser Support inbox via organisersupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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