



ANMF NEWSFLASH

Wilfred Lopes Centre

Proposed Changes to Safe Staffing Model Amendment to Information

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) writes in response to the Change Proposal for Safe Staffing at the Wilfred Lopes Centre (WLC).

This change proposes an alteration of the staffing allocation across the spread of shifts to ensure a minimum of 4 clinical staff and 4 clinical/non-clinical staff on every shift.

Minimum Clinical Staffing

This Change Proposal was developed following a working group being formed to look at the staffing model.

This working group developed the introduction of a supernumerary shift co-ordinator role on both the early and late shifts and the introduction of a mid-shift in addition to the allocation of clinical/non-clinical positions.

Amended Staffing Break Down

The ANMF has received clarification from the Tasmanian Health Service (THS) management regarding the breakdown of the staffing profile and in the interest of clarity and transparency have amended the information here. This amendment highlights the capacity for flexibility for staff based on shift preference whilst still maintaining minimum clinical staffing on the floor and clarifies the position of shift co-ordinator as indirect.

The ANMF apologises for any confusion.



The staffing breakdown will be as follows:

Minimum Staffing Required - Direct Care Based on Classification			
Classification	Early	Late	Night
Shift Co-Ordinator (Indirect)	1	1	
Registered Nurse	2	2	2
Registered Nurse or Enrolled Nurse	2	2	2
Care Assistant or Clinical	4	4	2
Care Assistant or Clinical Mid Shift (1030 – 1830)	1		N/A

Member Response

The ANMF met with members to discuss this proposal and how it will affect the ability of members to provide care to patients and safely meet the increasing needs of the service.

Members were broadly supportive of the proposal but did raise concerns the ability to flex up when the clinical need arises be maintained. This is in order to provide a safe working environment for all staff. The THS have The ANMF will be vigilant in this to ensure that necessary staffing will be maintained to protect our members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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