



ANMF EA UPDATE 13

Respect Aged Care

Respect Management has informed the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) that the proposed Enterprise Agreement (EA) has been endorsed by a majority of voters in the all-staff ballot.

We have been advised that the response rate was 59% and the Yes/No percentage was 73% Yes and 27% No.

Thanks everyone who has provided feedback and answered snap polls during this bargaining campaign.

The ANMF will continue advocating on your behalf for solutions to workloads and will be engaging with management over the life of the agreement to discuss Care Minute targets. We'll be looking to take up issues when they arise in your workplace and your continued involvement will be essential.

In the coming days Respect management will submit the proposed agreement to the Fair Work Commission (FWC) for formal approval.

In a smart move, Respect is not waiting until FWC approval to begin providing you with the wage rates contained in the new EA, which have a date of effect of Monday 27 January 2025.

We understand that Respect payroll will process and pay this increase, together with the January 2025 work value increase for care workers, on **Thursday 13 February 2025**.

Please let us know if you have any questions.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 February 2025