

## ANMF NEWSFLASH

# The ANMF Lodges Workload Dispute Submission for North West Regional Hospital Operating Room Suite

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has today lodged its submission to the Tasmanian Industrial Commission (TIC) regarding the ongoing workload dispute in the North West Regional Hospital (NWRH) Operating Room Suite (ORS). This marks a critical step in the arbitration process to secure safe staffing levels and enforce members' entitlements.

ANMF officials have worked tirelessly this week to prepare this submission, recognising its significance for members working in the ORS. Despite clear evidence of unsafe workloads, the Tasmanian Health Service (THS) has refused to fund a business case for an increase in benchmarked Full Time Equivalent (FTE) positions. As a result, ANMF members continue to bear the burden — working overtime, missing meal breaks, and operating with inadequate staffing levels to keep theatres running in the North West.

The THS has failed to take any steps to mitigate these excessive workloads, despite not providing the necessary funding to ensure safe staffing levels. Today's submission is the first step in holding the THS accountable. We now await the THS response and will prepare for arbitration, which will be scheduled following the directions hearing set for **Tuesday 25 March 2025**.

While much of our work this week has taken place behind the scenes, the ANMF remains fully committed to our members. Every moment has been spent building a strong case to ensure safe staffing and enforce your entitlements. We will keep members updated on the next steps in this critical fight for fair and safe working conditions.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
28 February 2025