



ANMF NEWSFLASH

The ANMF Seek Answers on Hiring Freeze

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with the State Service Management Office Director on Monday 3 March 2025 to seek answers to the Tasmanian Liberal Governments announcement on Sunday 2 March 2025 that a hiring freeze would be implemented across the Public Sector until the budget is handed down on **Thursday 29 May 2025**.

Treasurer Guy Barnett indicated that frontline essential workers such as nurses, police officers, paramedics, doctors, teachers and fire fighters would be spared from the hiring freeze, however, it was clear from the briefing with the State Service Management Office on Monday 3 March 2025 that there remain many unanswered questions as to how this hiring freeze will be implemented and the impacts that this will have on members.

The ANMF has sought an urgent meeting with the Secretary of Health, Dale Webster, to seek information of how the Department of Health intend to apply this hiring freeze. The ANMF specifically seeking information on the below:

- 1) Will positions with existing vacancies be abolished?
- 2) Will agency staff be subjected to the hiring freeze?
- 3) Will all nursing, midwifery, Assistants in Nursing (AINs)/Registered Undergraduate Students of Nursing (RUSON)/Registered Undergraduate Students of Midwifery (RUSOM) positions be exempt from the hiring freeze?
- 4) Will support roles also be exempt from the hiring freeze to prevent additional workloads being incurred by our members.

The ANMF will be urgently seeking further information and will report back as soon as further information is provided by the Secretary of Health.



The ANMF recognise that this is a challenging time for all members and encourage reaching out for support if needed. The Nurses and Midwives Health Program of Australia can be accessed by all nurses, midwives and students via www.nurseandmidwifeupa.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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