



## ANMF NEWSFLASH

# Hobart Private Hospital Maternity

Feedback in our member survey continues to indicate most nurses and midwives affected by the decision to close maternity service would like to have the option of redundancy packages.

On Wednesday the ANMF met with Georgia Banks, General Manager, Hobart Private Hospital, and pressed for improvements to management's Information Pack to give effect to member feedback.

The Australian Nursing and Midwifery Federation Tasmania Branch (ANMF) sought improvements to the Information Pack to reflect commitments given by management at the 24 February 2025 staff meeting that:

- Employees who are not interested in redeployment within Healthscope will have the option of redundancy packages; and
- Healthscope's discussions with Calvary as to available positions will not affect employees' redundancy packages.

In considering whether you may be interested in redundancy or redeployment you need clarity and transparency so you can properly weigh up your options.

In relation to possible redeployment, the ANMF asked that the list of available vacancies proposed for consideration be provided for all involved to assess.

The ANMF requested that this clarity be provided prior to management discussing redeployment proposals with individuals. For staff who may be interested in redeployments, our purpose is to enhance the value of those discussions and the fairness of the process.



Management stated that it had not changed its position as articulated in the staff meeting on 24 February 2025 and indicated it would consider the ANMF's requested improvements to the Information Pack in consultation with its legal team.

Management agreed to provide a list of vacancies proposed for consideration for redeployment.

The ANMF drew management's attention to the fact that a way of giving employees the option of redundancy packages would be to seek expressions of interest in voluntary redundancies. This is contemplated in the *Healthscope – Tasmania – Nurses and Midwives Enterprise Agreement 2021-2024*. Management agreed to consider this.

If you have not already done so, please take a minute to complete our quick survey below.

**Survey:** <https://app.smartsheet.com/b/form/ccb32ba472e8477b88fe616b4a3f325c>

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
6 March 2025