



ANMF NEWSFLASH

Launceston General Hospital Ward 4N Specialist Panel Outcome

On behalf of Launceston General Hospital (LGH) Ward 4N members, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Ward 4N Step 2 Specialist Panel meeting on Friday 28 February 2025, where the following outcomes were agreed.

Specialist Panel Recommendation

A recommendation will be made to the **Workforce and Industrial Strategy Committee (WISC)** to request the establishment of a **statewide working group** tasked with making a recommendation of a **nursing staffing methodology for special care and neonatal nurseries**.

If the WISC does not endorse the formation of a statewide group, the **Specialist Panel will reconvene** to consider establishing a **local working group** to progress a **local nursing staffing methodology** for Ward 4N.

Interim Measures Discussed

While the above process progresses, the following interim measures have been agreed to support Ward 4N:

- **Roster an indirect nurse as an 'access nurse'** where possible.
- Consider undertaking a **Proposal to Vary Establishment (PTVE)** to establish a **clinical coach** role. Alternatively, the capacity created by the access nurse may enable existing **Grade 4 and 5 staff** to provide increased clinical support, further consideration to be given to this.



- Supernumerary Associate Nurse Unit Managers (**ANUMs**) and the permanent inclusion of the **access nurse role** will be considered as part of the working group's remit. In the meantime, work will commence to develop a **Statement of Duties (SOD)** for the access nurse, with ongoing rostering of the role as per the first point above.
- **Skill mix data** will be shared with the ANMF and will inform future discussions of the working group.

Next Steps

The ANMF is currently scheduling a **member meeting** to discuss these outcomes in more detail and seek your feedback on the next stages. Details of this meeting will be shared shortly.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
7 March 2025