

## **ANMF NEWSFLASH**

## Mersey Community Hospital Close Observation Unit

## Members request return to 12-hour shifts

Members of the Close Observation Unit (COU) at Mersey Community Hospital (MCH) continue to seek the reinstatement of 12-hour shifts for their ward. Previously, members had trialled 12-hour shifts and proposed a Workplace Flexibility Arrangement (WFA), which was not approved by the Tasmanian Health Service (THS).

Given the *Nurses and Midwives (Tasmanian State Service) Award* allows for 12-hour shifts, and the same award also has provision for WFA to be implemented to extend shifts beyond 12-hours if necessary. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written to management requesting a meeting to discuss a way forward for members at the COU. The ANMF will provide a further update once a response has been received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 12 March 2025

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