



## ANMF NEWSFLASH

# Launceston General Hospital Ward 4D and Northern Coronary Care Unit

## Benchmarking Meeting and Redeployment Survey Concerns

The **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** attended the **benchmarking meetings** yesterday to review the proposed nursing hours and staffing levels for the **Northern Coronary Care Unit (NCCU) and Ward 4D** under the Phase 2 change proposal.

### Tasmanian Health Service (THS) Proposed Staffing Levels:

**Ward 4D (14 beds) – AM shift: 4 nurses | PM shift: 4 nurses | ND shift: 3 nurses.**

- **Includes** the Associate Nurse Unit Manger (ANUM) and Clinical Nurse Consultant (CNC), meaning these roles **will not be supernumerary** to the 4:4:3 model.

**NCCU – AM shift: 6 nurses | PM shift: 6 nurses | ND shift: 6 nurses.**

- **Plus** 1 telemetry nurse per shift and a CNC on the AM shift.
- **Includes** the ANUM, meaning this role **will not be supernumerary** to the 6:6:6 model.

### ANMF Position & Concerns:

**The ANMF opposes these proposed benchmarks**, noting that a **modern, contemporary nursing model must, at a minimum, include supernumerary ANUMs, along with other nursing roles as determined** to ensure safe and effective nursing leadership, coordination, support and care.



- **No detailed workforce planning** has been provided to support this proposal, including reviewing the current model of supernumerary ANUM's on Ward 4D and the value that this role had added.
- **The ANMF is calling for a working group** to be established to work through the full details of the proposed changes.

### **Serious Concerns Regarding Redeployment Survey**

**The ANMF has been made aware that Ward 4D nurses were asked to complete a redeployment preference survey** without being informed of the proposed staffing levels in Ward 4D and NCCU.

- **This is a clear failure of genuine consultation** — the THS has effectively withheld critical information from members before asking them to indicate their preference.
- **The ANMF is extremely concerned that the THS is attempting to push this change through without proper scrutiny.**

### **Next Steps**

**Today, the ANMF will write to the THS and request that:**

- The **redeployment survey be redistributed** with the proposed staffing benchmarks clearly outlined.
- Members be given the opportunity to **make informed decisions** with all relevant information.
- The THS commit to **genuine consultation** and address ongoing concerns through a **formal working group**.

### **Member Meetings to be Scheduled**

The ANMF will be **booking meetings with members** to discuss the proposed benchmarks, next steps, and how we will continue to push for safe staffing and fair processes. **Details will be provided shortly.**



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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