



## ANMF NEWSFLASH

# Royal Hobart Hospital Emergency Department Patient Transfer Protocol Update

## The ANMF Challenges Unilateral Change Impacting Ward Workloads

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally advised hospital management that the proposed implementation of the Emergency Department Patient Transfer Protocol on Monday cannot proceed as planned. This follows management's acknowledgment that patient transfers are not explicitly accounted for in Nursing Hours per Patient Day (NHPPD) and their failure to provide measures to mitigate the increased workload toward staff. Whilst we agree that it is also challenging for emergency nurses to have to complete patient transfers, we firmly believe that whoever is deemed the responsible area to conduct transfers, they should be resourced appropriately. For example, implementation of a dedicated transfer nurse.

We have made it clear that if the change is implemented without appropriate workload relief, the ANMF will take immediate action, including:

- ✓ Filing an urgent application with the Tasmanian Industrial Commission, or
- ✓ Advising members not to participate in the transfer protocol citing unsafe staffing levels, escalating to industrial action endorsed at a mass member meeting early next week.

**Since we have sent our email advising of the above, we have been informed that the change will NOT proceed on Monday and will instead be delayed as per our request for two weeks.**

We will continue to advocate on your behalf and will keep you updated on any developments. If you have any concerns or feedback, please contact your ANMF representative.



**Stay united. Stay strong.**

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

28 March 2025