



## ANMF NEWSFLASH

# Nursing and Midwifery Staff Roster and Wellbeing Guide Update

Following widespread concern from members at the Launceston General Hospital (LGH) regarding the proposed *Nursing and Midwifery Staff Roster and Wellbeing Guide*, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) raised these issues directly with Senior Management at the LGH and also with Senior Human Resources (HR) representative at the Department of Health.

We can now confirm that representatives from the LGH and Department of Health HR have acknowledged that multiple elements of the draft protocol were in breach of members' industrial entitlements. As a result, Department officials and LGH management have confirmed that the guide will be re-drafted.

Furthermore, when this matter was raised by the ANMF in the Tasmanian Industrial Commission (TIC), **the President made it clear that any internal policy or protocol that erodes members' industrial entitlements is unlawful.**

The ANMF has requested the opportunity to review the revised guide if and when it is redrafted to ensure it complies with members' rights and entitlements.

We encourage all members to contact our Member Support Team (MST) should you have any ongoing concerns or require assistance related to this matter.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent**



**members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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