



ANMF NEWSFLASH

Royal Hobart Hospital

Update on Emergency Department Transfer Protocol

After speaking with some Emergency Department (ED) members yesterday the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) would like to provide you with an important update regarding the proposed ED Transfer Protocol.

Following concerns raised by members regarding the potential impacts of the protocol on ward workloads and staffing pressures, the Executive Director of Nursing and Midwifery (EDONM) has agreed to meet with the ANMF next week to discuss these issues further. This meeting will focus on ensuring that all staff are appropriately supported before any pilot study of the protocol proceeds.

To ensure we accurately reflect your experiences and represent your voice at this meeting, we are seeking your feedback on how the ED Transfer Protocol may impact your ward. **Your feedback is critical.**

Survey: https://www.surveymonkey.com/r/XTQXTVT

Additionally, we ask that you begin submitting data to the ANMF regarding the time you spend off the ward. This data will provide us with a clearer picture of workloads associated with patient transfers and inform our advocacy efforts for adequate resourcing and support.

📲 Please scan the QR code below when you leave the ward to complete a brief survey.







ANMF Data Collection, nurses are reminded when leaving the ward for clinical matters, for example:

- Patient transfers i.e. X-Ray, ward transfer.... etc.
- Collecting blood products.
- Pharmacy collecting medications.
- Associate Nurse Unit Managers (ANUMs), Clinical Nurse Consultants (CNCs) attending patient related meetings i.e. MDMs.

Please scan the QR code when you leave the ward, note the time and reason, keep the survey open then complete the survey with the time returned and hit "done".



Your attention to this survey will help the ANMF understand your workloads related to time spent off ward, with the upcoming proposal for the ED transfer protocol so we can advocate for additional support and resources.





Your participation in this process is vital. It ensures your concerns are heard and helps the ANMF push for realistic, sustainable solutions that protect both staff wellbeing and patient care standards.

In solidarity,

Emily Shepherd

Australian Nursing and Midwifery Federation (ANMF) Tasmania Branch.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 11 April 2025