



ANMF EA UPDATE 8

Healthscope

Enterprise Agreement Bargaining Negotiations

On Monday 14 April 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Healthscope in the latest Enterprise Agreement (EA) bargaining meeting.

The ANMF put to Healthscope the feedback from the recent member survey. They explained that there had been support for the wage offer by a majority of respondents to the survey, there remained concerns in relation to:

- Commitments to ratios and safe staffing.
- Management's proposal that could make 10-hour shifts the norm across the hospital and reduce overtime payments in the operating theatre.

We stated that there may need to be a trade-off between wages and the commitment to safe staffing and ratios.

Healthscope said that they would not implement ratios into the agreement but would work with bargaining parties on the issues. Healthscope quoted feedback from staff wanting more shift flexibility around the move to 10-hour shifts; offering a mix of shift lengths was touched on.

Healthscope has stated that they would provide further feedback to the ANMF by **Friday 2 May 2025**, with the next meeting scheduled for later in May.



Please look out for details of members meetings due to be held on Wednesday 30 April 2025, because we would like to hear more from you about what YOU would like in YOUR agreement, especially in relation to Healthscope's lack of movement on ratios. A focus of the meetings would be around your preparedness to continue to campaign for safe staffing and ratios, and around the 10-hour shifts issue, perhaps preparedness to work a 10-hour shift by agreement.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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