



ANMF NEWSFLASH

Tasmanian Health Service – Emergency Departments

The ANMF Pushes for Emergency Department Market Allowance – Calls for Statewide Action

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally written to the Department of Health requesting a **review of the decision to deny a Market Allowance of up to 20%** above the maximum salary for all nursing roles in the **Emergency Departments (EDs) across the state.**

Despite claims of "positive recruitment" by the Department, **vacancy data, ongoing staff shortages, and unsafe working conditions** paint a very different picture. The ANMF has outlined that ED nurses clearly meet the Award's criteria for a Market Allowance, including:

- **Highly specialised skills** required in emergency nursing
- **Scarce skill availability** in Tasmania, with evidence of rising vacancies
- **Critical impact** of understaffing on patient safety and service delivery
- A **competitive national market**, with significantly higher wages offered interstate.

We've also urged that this allowance be extended **to all EDs statewide**, including the Royal Hobart Hospital (RHH), which is currently experiencing dangerously low staffing levels.

Without urgent action, ongoing recruitment and retention challenges will continue to place significant pressure on the delivery of safe and effective emergency care across Tasmania.



The ANMF has requested a formal response by **close of business Monday 28 April 2025** and will continue to advocate for fair recognition and safe staffing levels for our ED members.

If you're not already an ANMF member, now is the time to join. The strength of our advocacy comes from the strength of our membership. Together, we can push for the changes needed to support you, your colleagues, and the patients you care for. Join today and be part of the collective voice for better healthcare. Join [here](#).

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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