

ANMF NEWSFLASH

Mersey Community Hospital – DSU/Theatre Shift Time Changes Implemented Without Consultation

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been advised by members at the Mersey Community Hospital (MCH) Theatre and Day Surgery Unit (DSU) that changes to shift times have been implemented without prior consultation with staff and the ANMF.

As per the *Nurses and Midwives (Tasmanian State Service) Award* consultation must occur prior to such a change:

Part VIII – Consultation and Change, Clause 1(a):

"Where an Agency proposes changes in work arrangements and practices that are likely to impact employees, the Agency is to consult with the employees who may be affected by the proposed changes and the relevant union/s prior to a final decision being made to implement that change."

As this has not occurred, the **ANMF has formally requested urgent confirmation that no changes to shift times will be implemented** until genuine consultation occurs with both affected staff and the ANMF.

The ANMF will continue to advocate on behalf of members and provide updates as the matter progresses. If you have further concerns or wish to provide feedback, please contact your ANMF Organiser Kristy Free via email Kristy.Free@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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