

ANMF NEWSFLASH

Royal Hobart Hospital K9West

Member Meeting Update (28 April 2025)

Thank you to everyone who attended yesterday's (28 April 2025) important member meeting.

The meeting was called in response to the strong concerns raised by staff regarding the proposed Emergency Department (ED) transfer protocol. Members on the ward felt that this proposal would greatly impact their workloads and patient care. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wanted to ensure your voices were heard.

Following the ANMF raising multiple concerns with the executive team, that team decided that the **ED transfer pilot will not proceed** until the current Tasmanian Health Service (THS) staffing shortage matter — currently before the Tasmanian Industrial Commission (TIC) is resolved.

A reminder of your impact:

About three years ago, K9 West fought hard through the TIC process and successfully secured **6 additional nurses** for night shift! This victory highlights the power of collective action in improving working conditions.

We need your help again.

The ANMF discussed the current matter before the TIC and the urgent need to collect strong data.

Every time you:

- Work short-staffed.
- Work a double shift.
- Work overtime, or



- Miss a meal break.

Please **scan the QR code** below and complete the form:



This real-time data is vital to show the TIC the unsustainable workloads you are facing and to demand improvements.

Key Updates from the Meeting

✅ **Current Staffing:**

Members reported that day-to-day staffing is generally acceptable. Sick leave remains the primary cause of short staffing and is being managed daily. The intake of 20 Internationally Qualified Nurses (IQN's), 15 of whom have already started along with the regular intake of new graduates is supported on the ward by 3 Full Time Equivalent (FTE) indirect clinical coaches.

✅ **Benchmarking Outcome:**

K9 West was benchmarked in April/May 2024. Staff agreed to an increase of **5.48 FTE Assistants in Nursing (AInS)**. While these positions have not yet been filled, your Nurse Unit Manager (NUM) has confirmed that shortlisting has occurred, and interviews are expected in the next 2–4 weeks.

✅ **Towels and Gowns:**

If stock is running low, please ask the hospital aide to contact the linen room.

If they are also low, **escalate** the matter to your NUM immediately.

✅ **Supplies – Probe Covers and Needles:**

Write any supply shortages on the ward noticeboard.

If there is a **specific increase in usage**, please have the hospital aide inform stores directly. Stock refills should take only 2–3 days.

✅ **Mandatory Training Days Communication:**

To improve communication about training days, your NUM has advised that if you are rostered an "indirect day" and are unsure what it involves, **please ask for clarification**.

Thank you again to all members who took the time to attend and speak up today.

Your engagement is critical.

Together, we are stronger.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care

workers as the only union in Tasmania employing nurses, midwives and care workers to represent

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary

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members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.
