



## ANMF EA UPDATE 2

### May Shaw Health Centre Inc.

Results of the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) snap poll show the need for May Shaw to significantly improve its wages offer. It is only the first offer and improvements are clearly possible.

#### Your reactions to the offer

In the snap poll your comments on the wages offer included the following:



*Not enough;*

*No where near the ideal or requested increase;*

*And*

*Push for more.*

These are anonymised comments from the ANMF's Snap Poll.

To give effect to your feedback, we will be advocating strongly at the bargaining table for improvements and asking members to show their support in the workplace, including by talking to your colleagues about campaign activities you are willing to undertake.

#### Summary of the wages offer

As previously reported, May Shaw has expressed its wages offer as being a certain percentage each year or the Annual Wage Review increase, whichever is greater.



- The Annual Wage Review is the exercise conducted by the Fair Work Commission (FWC) each year for adjusting minimum wages in Australia.

When it comes to the specified percentage increases that May Shaw is committing to, these are:

- 1.75% from 1 July 2025.
- 2% from 1 July 2026.
- 2% from 1 July 2027.
- 2% from 1 July 2028.

### **Access to Personal Leave**

The ANMF supports making access to your personal leave entitlements as simple as possible.

At the bargaining meeting on Thursday 1 May 2025, your workplace delegate spoke about the difficulties members have in seeing a GP and the benefit of Registered Nurses (RNs) employed by May Shaw being able to witness Stat Decs on behalf of colleagues, as a form of evidence for personal leave. May Shaw Chief Executive Officer (CEO) confirmed that this is permissible under the current agreement and that the expectation on an RN when performing this role is limited to confirming the identity of their colleague.

In relation to the Personal/Carers Leave clause the ANMF has requested the removal of words in the clause which suggest you are required to disclose the “nature” of why you are calling in sick. While the ANMF understands there are certain circumstances in which you may need to disclose the nature of an illness, e.g. when reporting a communicable disease for infection control purposes, this should not be a blanket requirement. Your employer will re-draft the clause for further consideration.

### **Next steps**

We need to show management we are united and strong in our push for improvements.

ANMF members are encouraged to talk to their colleagues about what campaign activities to undertake to convince management to improve the offer.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
6 May 2025