

ANMF NEWSFLASH

Royal Hobart Hospital – K9East Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is seeking urgent clarification from the executive team regarding key concerns in the proposed new benchmarking model for K9East. Based on our initial analysis, several previously advised indirect Full-Time Equivalent (FTE) positions have either been removed or substantially reduced in the current proposal:

- **Nurse Practitioner (Grade 8):** 0.99 FTE was previously included as indirect, but the current proposal contains no nurse practitioner role at all.
- **Clinical Nurse Consultant (Grade 6):** 2.17 FTE was previously advised; however, only 1.18 FTE in total is now noted as indirect support.
- **Clinical Nurse Specialist (CNS) (Grade 5):** 2.66 FTE was previously recorded as indirect, but the current proposal contains no CNS at all.

Disregarding the separate issue of whether clinical coaches are considered direct or indirect, the ANMF determines that this proposal represents a **direct cut of 4.64 FTE** from previously advised staffing levels for K9East.

The ANMF has put forward a simple but important question to the executive team:

Why would the ANMF agree to take this proposal to members in its current form?



Additionally, clinical coaching roles had previously received permanent approval but are now being inconsistently accounted for. Retrospectively altering how these roles are classified undermines the transparency and integrity of benchmarking comparisons and appears to contravene agreed benchmarking rules. This issue has been escalated to the secretary of the Department of Health.

The ANMF will provide a further update once responses are received from the secretary and the executive team.

We thank you for your continued dedication. The ANMF will keep advocating on your behalf—**together our voices are heard.**

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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