

ANMF EA UPDATE 6

Emmerton Park Survey on Revised Offer

Emmerton Park management has provided an improved offer for care workers and health professional staff and the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is seeking member views on whether this is supported.

The ANMF took your feedback gained from the survey and the Thursday 1 May 2025 onsite meeting to your employer. After advocating an increased wage offer the ANMF has received this response: Emmerton Park proposes to increase the offer for carers and health professional staff to 2.75% per annum.

The Wages Offer

Emmerton Park previously put forward a wages offer comprised of the following:

- 2.5% from First Full Pay Period on or After (FFPPOA) 1 July 2025.
- 2.5% from FFPPOA 1 July 2026; and,
- 2.5% from FFPPOA 1 July 2027.

We have expressed to Emmerton Park that you deserve more in your pockets each day.

Emmerton Park management does not propose to change its 2.5% wages offer for its nursing staff but has proposed to increase its wages offer for care workers and health professional staff from 2.5% to 2.75% per annum.



A further bargaining meeting is scheduled for Wednesday 21 May 2025. Please provide us with any feedback on the offer as it now stands.

Conditions on Offer

As previously reported, Emmerton Park management has agreed to a number of improvements to conditions for nurses and carers. These include increases to certain allowances, study leave and parental leave.

A more detailed summary of negotiations is available at the link below.

<https://anmftas.org.au/pdf/20250516ANMFSummaryofNegotiationsEmmertonPark.pdf>

Member Survey

The ANMF is seeking the views of members via our quick survey.

Please complete the survey at the link below:

Survey: <https://app.smartsheet.com/b/form/0196d6fd77f17d9bbc7b11a0d8ce56da>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
16 May 2025