



## ANMF NEWSFLASH

# Royal Hobart Hospital – Medical Imaging (Radiology)

## Step One Grievance and Next Steps for Industrial Action

Thank you to all members in the Medical Imaging Department for your strong engagement in the recent survey. Due to the overwhelming vote in favour, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has now officially lodged a **Step One grievance** on your behalf. This grievance addresses critical concerns regarding **staffing levels, workload management, access to education/support, and on-call requirements.**

Your collective voice has ensured these matters are now being addressed as a matter of urgency. The ANMF will continue to keep you informed as this process progresses.

### Next Steps – Planning for Industrial Action

In addition to supporting the grievance, members have also **overwhelmingly endorsed taking industrial action** to further highlight these ongoing issues.

We are now seeking **your feedback and ideas** for actions that can be taken to help mitigate workload pressures. For example:

- Are there administrative tasks or forms currently being completed by nursing staff that directly impact funding streams?



As the specialists in your area, your input is essential in shaping action that is **both achievable and effective.**

**Submit your Feedback and ideas here:**

<https://app.smartsheet.com/b/form/0196d7ccc5bf7cb8baa2ac45634799c4>

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## **Thank You**

Your engagement has been critical. It is only through your strong collective voice that the ANMF can continue to advocate for safe, sustainable working conditions and ensure you are supported in the vital work you do every day under increasing pressure.

**In solidarity,**

**The ANMF.**

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
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