ANMF NEWSFLASH

Royal Hobart Hospital
Emergency Department and Emergency Medicine Unit

Update on Benchmarking Proposal

Following your recent feedback in the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) survey, we write to update you on the latest developments regarding the Royal Hobart Hospital (RHH) Emergency Department (ED) and Emergency Medicine Unit (EMU) benchmarking proposal.

The ANMF has now formally confirmed to the Tasmanian Health Service (THS) South management that **your benchmarking is endorsed**, **with a clear note regarding the 2.46 Full-time equivalent (FTE) of shift-working clinical coaches**.

As per member feedback and the ANMF's position, **clinical coaches are not designated as either direct or indirect care providers** under the current benchmarking. However, **the ANMF does not want this matter to delay the urgently needed increase in staffing within the ED**.

It is the collective view of members and the ANMF that **clinical coaches primarily provide support and coaching to clinical staff** and therefore are **not directly involved in patient care**. We have reiterated our detailed position that **clinical coaches must remain classified as indirect**.

Australian
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We sincerely thank all members who participated in the recent survey. Your voices were critical in shaping this outcome. Without your engagement, the ANMF cannot advocate as effectively on your behalf.

Your ongoing commitment to your patients and the community is truly valued. We will continue to support you every step of the way.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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ANMF

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