



ANMF NEWSFLASH

Royal Hobart Hospital Ward 9A Oncology Benchmarking Proposal Update – Member Feedback Needed

On Thursday 15 May 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a meeting with Royal Hobart Hospital (RHH) management to discuss the recent benchmarking proposal and to advocate on your behalf.

At the meeting, it was recognised that the **increasing complexity and high acuity of the patient cohort** on Ward 9A continues to place significant pressure on staff. In response, it was agreed that the **staffing pattern trialled from 21 June to 2 October 2024 should now be formally implemented**.

During discussions, it was highlighted that Ward 9A nursing staff are frequently required to provide support to other wards — with an average of **3.5 patients per day being cared for outside of the ward**. Management acknowledged this as a hospital-wide service being provided by Ward 9A and agreed this justifies an uplift above what the benchmarking calculator proposed.

The current staffing proposal includes an increase of 3 nursing staff, resulting in the following permanent changes:

- **AM Shift: 7 → 8 nursing staff** (7 Registered Nurses (RNs), 1 Enrolled Nurse (EN), 1 Assistant in Nursing (AIN)).
- **PM Shift: 6 → 7 nursing staff** (6 RNs, 1 EN, 1 AIN).
- **ND Shift: 3 → 4 nursing staff** (3 RNs, 1 EN).



Management also asked for feedback on whether this increase is sufficient or if an **additional uplift in AINs** would further support the ward.

We need your vote!

Survey: <https://app.smartsheet.com/b/form/0196e58a769372e08aba75022d7ae41a>

Next Member Meeting:

Tuesday 20 May 2025

14:00

8A Staffroom

Come along to share your views, ask questions, and ensure your voice is heard.

Thank you for the incredible work you do every day. The ANMF will continue to advocate for the staffing support you need to deliver safe, high-quality care.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
19 May 2025