

ANMF EA UPDATE 4

The District Nurses

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team met with District Nurses management last week to progress negotiation of the Hobart District Nursing Service – Nurses Agreement.

Following strong feedback from members supporting paid time for mandatory training, management has agreed to a clause that will provide:

- Mandatory training to be scheduled within an employees agreed hours of work where possible; and
- Training undertaken outside of an employee's agreed hours of work to be paid in accordance with the terms of the agreement.

This will mean that if training is undertaken outside of your agreed hours, overtime rates may apply.

Your ANMF bargaining team advocated strongly that time spent undertaking training relevant to your role should be paid time.

Progress on this issue shows that when we work together it is possible to win improvements.

Given bargaining has been moving so slowly, we will need to step up our collective efforts if we are to achieve a timely resolution and a good wage offer.

- Your Enterprise Agreement (EA) reached its nominal expiry date on Wednesday 14 August 2024 and you are well overdue for a bargained wage increase.



Your ANMF workplace delegates will be talking to members about what actions we can take to prompt management to move more quickly.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
20 May 2025