

ANMF EA UPDATE 4

Medea Park Nurses

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is engaging with your employer to progress the negotiation of the Medea Park Nurses Enterprise Agreement (EA).

Wage Offer

In January 2025 Medea Park put forward a wages offer for nurses as follows:

- From the First Full Pay Period After (FFPPA) 1 July 2024, a 3.5% increase.
- From the FFPPA 1 July 2025, a 3.0% increase.
- From the FFPPA 1 July 2026, a 3.0% increase.

To assess this offer, we are seeking further information from Medea Park management as to current pay rates.

Work Value Increases

Please note that the wage increase that we will achieve through EA bargaining are separate to the work value increases for nurses and care workers arising from the Aged Care Work Value Case in the Fair Work Commission (FWC).

- The most recent tranche of work value increases took effect for nurses from the first full pay period on or after 1 March 2025.
- The increase amounts vary depend on classification level.

The Australian Government has published funding guidance that requires employers, including those with EAs, to pass on the work value increases in full.



We are interested to hear from members as to whether the March 2025 increase has been passed on to nurses at Medea Park.

Payment for Handover

To date, the handover clause is an unresolved issue in bargaining.

We are going to continue to engage with management to see what improvements are possible.

Next Steps

We have asked management for a meeting to discuss the unresolved issues.

We would like to hear from nurse members as to whether you received a work value wage increase in March 2025. If you are interested to share your experience of this, please get in touch via

MemberSupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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