



ANMF NEWSFLASH

Mersey Community Hospital Emergency Department Benchmarking

On 15 May 2025, the **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** attended the **2023-24** consultation meeting for benchmarking at the **Mersey Community Hospital (MCH) Emergency Department (ED)**.

The long-awaited benchmarking data—originally due in **September 2024**—was finally released and confirmed an increase of **7.77 Full-Time Equivalent (FTE)** positions for the **ED**. Management advised that these additional positions will be offered as fixed-term contracts, pending **ED** presentation data for 2024-25, the next benchmarking is expected to occur from September.

The **ANMF** has formally advised management that members have endorsed the benchmarking and the increase in staffing. While recruitment is underway, the **ANMF** has advised management that reasonable efforts should be made to fill additional shifts with permanent staff seeking extra hours and available casual employees, to ensure safe staffing levels are maintained.

In addition, the **ANMF** understands that staff are actively consulting with management on the most appropriate rostering pattern for the new positions, to ensure the increased FTE translates into meaningful, sustainable support across all shifts.

If you have any questions or concerns, please contact your Organiser Kristy Free via email at Kristy.Free@anmftas.org.au. Alternatively, our Member Support Team can be contacted via email on membersupport@anmftas.org.au or by phoning 1800 001 241.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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