

ANMF NEWSFLASH

Royal Hobart Hospital Ward 7A Members Member Update from Meeting – Monday 19 May 2025

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members on Ward 7A to discuss the current benchmarking proposal and a range of other workplace concerns.

Benchmarking Proposal – Your Vote Needed

Members were advised of a proposal to increase staffing by **1 additional nurse on the AM shift weekdays**. Those in attendance were supportive, stating this change would **significantly improve workloads**.

→ **Have your say!**

Survey: <https://app.smartsheet.com/b/form/0196ec6d9cee747fbfd91bcd25621603>

Clinical Coach/Educator Support

Members expressed that having an **educator or clinical coach** on the floor would be beneficial. The ANMF advised that executive criteria currently restrict clinical coach allocation to wards with over **30% of staff with less than 3 years' experience**. Members confirmed this is **not the current staffing profile on Ward 7A**. The ANMF continues to advocate for support where eligible.

Ongoing PSA Shortages

Concerns were raised about the **lack of PSA support hospital wide**. Members reported that requests for multiple PSAs often go unfilled, leaving clinical staff to cover these gaps. The ANMF is continuing to raise this issue with the Tasmanian Health Service (THS).

Staffing Data – Keep Reporting

Members were reminded about the importance of submitting data related to:



- Staffing shortfalls.
- Double shifts.
- Overtime.

This data is critical to the **ANMF's current dispute before the Tasmanian Industrial Commission (TIC)**.

✔ Use the QR code provided to report.



A copy has also been sent to your delegate for display on the ward.

Consumables Survey Update

The ANMF updated members on the consumables concerns raised in recent surveys. Two formal letters have been sent to executives, based directly on member feedback. The **ANMF Acting Branch Secretary has also raised the issue with the Health Minister**, specifically regarding the **top five consumables** identified by members that should no longer require approval. A formal response is pending and will be shared once received.

Linen Shortages

Members reported ongoing **linen shortages** on the ward. The ANMF encourages all members to continue logging incidents via the linen QR code so that data can support further advocacy.



✔ Use the QR code provided to report.



EA Preparations and Industrial Action

With the current Nurses and Midwives (Tasmanian State Service) agreement expiring at the end of the year, members were asked to start considering:

- Key items to include in the **next agreement**.
- Potential **industrial actions**, if needed.

Members discussed that **stop work action** may be necessary to address persistent issues and showed strong support for this approach. Additionally, members raised the idea of a “**short staff allowance**” to compensate for increased workloads when working under-resourced.

Thank You, Ward 7A Members

The ANMF thanks all members who attended the meeting and those continuing to engage and share feedback. Your participation and ongoing support in providing data and raising concerns is vital. It is the **strength of your collective voice** that will drive the changes needed to support safe and sustainable nursing on Ward 7A.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.



Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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