



ANMF NEWSFLASH

Royal Hobart Hospital K9East

Member Meeting Update – Wednesday 21 May 2025

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) would like to thank all members who attended the recent meeting on Wednesday 21 May 2025 to discuss the benchmarking proposal and other ongoing issues on K9East.

We acknowledge and apologise for any concern caused by the previous newsflash regarding the benchmarking proposal. The ANMF was seeking confirmation from Tasmanian Health Service (THS) management regarding the issues raised. THS has confirmed Nurse Practitioner (NP), Clinical Nurse Consultant (CNC) and Clinical Nurse Specialist (CNS) roles provide organisational services and they will continue to do so.

Benchmarking Proposal – Member Vote Required

At the meeting, The ANMF confirmed that the designation of clinical coaches remains an ongoing matter for discussion. However, members agreed that this issue should not delay urgently needed staffing increases to support your roles. The current benchmarking proposal is to add 4 Assistants in Nursing (AINs), 7 days a week, to the K9East roster.

As such, ANMF is now seeking your vote on the following proposal:

Survey: <https://app.smartsheet.com/b/form/0196f5bd5ab57af39061c352f074e0b2>

EN Rostering – Your Feedback Requested

Also discussed was the current rostering of Enrolled Nurses (ENs). The ANMF reminds members that under the *Nurses and Midwives (Tasmanian State Service) 2023*, ENs should not exceed 30% of the roster.



We want to hear from you:

Survey: <https://app.smartsheet.com/b/form/0196f6bbc86873088d2162c9dacf686d>

Staffing Data – Keep Reporting

The ANMF continues to advocate in our **ongoing dispute with THS** before the **Tasmanian Industrial Commission (TIC)**, focused on staffing and resourcing.

All members are reminded to **log data** on:

- **Short staffing.**
- **Double shifts.**
- **Overtime worked.**

This information is **vital** to support our case for improved staffing.

✔ Use the QR code provided to report.



Consumables Survey Update

The ANMF updated members on consumable concerns raised through recent surveys. Three formal letters have been submitted to executives based on your feedback. The ANMF's Acting Branch Secretary has also raised the issue with the Health Minister, specifically requesting the removal of approval requirements for the top five consumables identified by members. We are awaiting a formal response and will share it once received.



Linen Shortages

Members reported ongoing **linen shortages** on the ward. The ANMF encourages all members to continue logging incidents via the linen QR code so that data can support further advocacy.

✔ Use the QR code provided to report.



Enterprise Agreement Preparations

With the current **Nurses and Midwives (Tasmanian State Service) agreement** expiring at the end of the year, members are encouraged to begin considering the key items you want to see included in the next round of negotiations.

Thank you to all members who attended the meeting and those who continue to contribute feedback and data. Your active participation strengthens our collective voice and is essential in driving the changes needed to ensure safe, supported, and sustainable nursing on K9East.

In solidarity,

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
23 May 2025