



## ANMF NEWSFLASH

### Royal Hobart Hospital Ward 9A

## Increased Benchmarking Proposal – Staffing Update - Your Vote is Needed

Following strong member feedback to last week's Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) survey and in recognition of the highly specialised work conducted on Ward 9A, Tasmanian Health Service (THS) management has confirmed an increase proposal in permanent nursing staff **above** the original benchmarking proposal, this was received **Thursday 22 May 2025**.

This positive development reflects the strength of your collective voice and continued advocacy for safe staffing.

#### Proposed Permanent Staffing Changes:

##### **AM Shift:**

From **7 to 8** staff → **7 Registered Nurses (RNs), 1 Enrolled Nurse EN, 1 Assistant in Nursing (AIN).**

##### **IM Shift:**

Increase of **1 AIN**.

##### **PM Shift:**

From **6 to 7** staff → **6 RNs, 1 EN, 1 AIN.**

##### **ND Shift:**

From **3 to 4** staff → **3 RNs, 1 EN + 1 AIN (increase).**



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## We Need Your Vote!

Survey: <https://app.smartsheet.com/b/form/01970b3b294d79fc9a5f27cd94a91029>

Please have your say – your vote is essential to shape the next steps.

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## Keep Reporting – Staffing Data Matters

The ANMF continues to advocate in our ongoing dispute with the THS before the **Tasmanian Industrial Commission**, with a strong focus on staffing and resourcing.

We remind all members to **continue reporting**:

- Short staffing.
- Double shifts.
- Overtime worked.

Use the below QR code provided to log data – your input is vital in supporting our case for further improvements.



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## Linen Shortages – Keep Logging

Members continue to report ongoing **linen shortages** on the ward. The ANMF encourages all members to log each incident using the **linen QR code**. Accurate data supports stronger advocacy for a resolution.



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### Thank You

The ANMF sincerely thanks all members on Ward 9A for raising concerns, submitting data, and your engagement in the process. **Your collective voice drives meaningful change** and helps secure safe, sustainable staffing on your ward.

In solidarity,

The ANMF.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
26 May 2025