



ANMF NEWSFLASH

Royal Hobart Hospital - Aged Services Team Member Meeting Update – Tuesday 27 May 2025 Proposed Changes – Consultation required

Thank you to all who attended today's Aged Services Team (AST) member meeting. Your continued engagement and advocacy are vital in ensuring your voices are heard and your service is adequately resourced.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members today to discuss recent informal conversations regarding the proposed reallocation of the current **1.26 Full Time Equivalent (FTE) Registered Nurse (RN)** vacancy in the AST. It has been indicated that Tasmanian Health Service (THS) management are considering converting these hours into **less than 1.0 FTE Clinical Nurse Consultant (CNC)**, with the proposed position allocated to **Ward 5A**.

While members are **supportive of Ward 5A receiving the resources and support required**, it must not come **at the expense of another essential service**. Members strongly assert that the needs of AST must also be recognised and addressed.

It was highlighted that the AST Nurse Unit Manager (NUM) has been **formally advocating for the conversion of these RN hours to a CNC** within AST for **over a year**, with little to no progress. Previous requests for a **formal change proposal** from THS management have also been **declined**.



Members have now requested the ANMF to act on their behalf and **formally write to the THS**. Under **PART VIII of the Nurses and Midwives (Tasmanian State Service) Award**, there is a clear requirement for **consultation** when there is a **major change to nursing roles**, such as this proposed reallocation. This clause necessitates the development and presentation of a **formal change proposal**.

Until such time as a proposal is received, members of the AST assert their right to be consulted and to raise specific concerns during the consultation process and that **the status quo be maintained** while this process is underway.

The ANMF will write to the THS outlining these concerns and requesting the initiation of formal consultation in accordance with the Award.

Once again, thank you to all who attended today's meeting. It is through our **collective strength and solidarity** that we ensure your voices are not only heard but acted upon.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
27 May 2025