

ANMF EA UPDATE 4

Eskleigh Foundation Nurses Enterprise Agreement

Bargaining parties met earlier this week to further progress the negotiation of the nurses Enterprise Agreement (EA), with discussions focussed on final drafting.

Overtime for Casuals

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) raised concerns that the clause dealing with how casual nurses are paid overtime is subject to some uncertainty. The ANMF sought consistency with the Nurses Award 2020, which provides that overtime is cumulative on the casual rate.

Eskleigh has undertaken to give this issue further consideration.

Summary of Negotiations

As previously reported, the wage increases on offer are a minimum of 3.5% per annum, payable from 1 July each year, and Eskleigh has agreed to some condition improvements.

The wage increases on offer each year are formulated as being ‘the higher of’ a specified percentage increase or the percentage increase decided by the Fair Work Commission (FWC) in the Annual Wage Review that year. This year’s Annual Wage Review decision is expected to become available in coming days.

You can read a detailed Summary of Negotiations at the link below:

<https://anmftas.org.au/pdf/20250602ANMFSummaryofNegotiationsEskleigh.pdf>



Next Steps

It is anticipated the final draft will be ready by next week, with the intention to move to an access period for Eskleigh staff to review the offer in full before voting on the agreement.

The ANMF thanks members for their participation in getting the agreement to this point, we look forward to presenting a final draft to members shortly.

If you have any questions regarding the EA please contact ANMF Northern Organiser Nicki Hood at Nicki.Hood@anmftas.org.au or you can contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team.

Alternatively, you can phone 1800 001 241.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
2 June 2025