

## ANMF NEWSFLASH

# Launceston General Hospital NCCU Change Proposal Benchmarking

Following initial benchmarking and member consultation regarding the Phase 2 change proposal, **The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** has formally advised the **Tasmanian Health Service (THS)** that the proposed model for the **Northern Coronary Care Unit (NCCU)** is not supported by members.

The inclusion of **six step-down beds** and the expectation that the Associate Nurse Unit Manager (ANUM) act as both coordinator across Coronary Care Unit CCU, the step-down beds and carry a patient load in a high-acuity environment is **unsafe**.

### Key concerns:

- The proposal **dilutes the CCU's required Nursing Hours Per Patient Per Day (NHPpD) of 14.16**. The nursing workload compendium states the shift coordinator (ANUM) is provided "*to address issues relating to workload, staff mix and turnover*". The **ANMF** has questioned how the ANUM can safely achieve this while carrying a patient load.
- Since opening, the unit has regularly required **additional staffing due to patient acuity**—members believe this clearly demonstrates an increase of 6 beds must come with a significant increase to staffing.
- Members do not support the proposed staffing model of **6 AM / 6 PM / 6 ND**. They have advised the **ANMF** that a minimum of **7 AM / 7 PM / 7 ND** staffing, seven days a week, is necessary to safely operate

the proposed unit. These numbers are in addition to the dedicated telemetry nurse and Clinical Nurse Consultant (CNC) roles.

The change proposal identifies a cost saving based on a reported “surplus” of nursing Full-Time Equivalent (FTE) from 4D. The **ANMF** maintains that the redeployment of so-called “surplus” nurses does not disguise the reality that this equates to a cut in frontline staffing. If this is genuinely a reallocation of beds, there should not be a surplus of 7.82 FTE — The **ANMF** maintains this staffing should be retained across 4D and NCCU.

The **ANMF** is calling for:

1. No changes to staffing, structure, or bed allocation until consultation concludes.
2. Retention of the current 7.82 FTE within **NCCU** and **4D**.
3. Further consultation meetings involving members.
4. A revised redeployment survey following confirmed benchmarks.

The **ANMF** will continue to fight for safe staffing and patient care. We will continue to advocate strongly for a model that prioritises **patient safety, not budget cuts**.

If you require further information or have additional feedback please contact ANMF Organiser Kristy Free, via email at [Kristy.Free@anmftas.org.au](mailto:Kristy.Free@anmftas.org.au) alternatively the **Member Support Team can be contacted** via email [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au), or phone on 1800 001 241.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
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