



## ANMF EA UPDATE 3

### May Shaw

Our recent bargaining meeting with May Shaw management focused on conditions issues and we seek your feedback on particular points.

#### **Breaks for Day Workers**

Management stated that based on feedback from admin staff, they are proposing to shorten the duration of the unpaid break for day workers.

The agreement currently provides that day workers who work in excess of four hours receive an unpaid meal break of not less than 45 minutes.

Management proposes to change this to state the unpaid meal break will be of not less than 30 minutes.

- There is capacity in the current agreement for the duration of the meal break to be altered by agreement between the employer and the employee, and this would remain part of the clause.

Whether you will be affected by this change depends on whether you are employed as a 'day worker'.

For context, it should be noted that shift workers receive a paid meal break of 30 minutes.

If you will be affected by this change, and have any feedback, please let us know as soon as possible. Please send any feedback to Australian Nursing and Midwifery Federation Tasmania Branch (ANMF) Southern Organiser Avril Cooper at [Avril.Cooper@anmftas.org.au](mailto:Avril.Cooper@anmftas.org.au) or speak to your ANMF workplace delegate.



## Sub-Acute and Urgent Care Professional Recognition Allowance

Management propose that the agreement state:

- To be eligible for this allowance employees will hold a current Advanced Life Support qualification completed through a recognized training organization; and,
- May Shaw will provide Advanced Life Support training to new Swansea Nursing employees following the successful completion of their probation.

The ANMF seeks your feedback on whether this sounds like a workable arrangement, having regard to the current qualifications of nurses who may be called on to perform the relevant duties and the needs of new employees.

Please send any feedback to ANMF Southern Organiser Avril Cooper at [Avril.Cooper@anmftas.org.au](mailto:Avril.Cooper@anmftas.org.au) or speak to your ANMF workplace delegate.

## Staffing Claims

We began discussion of some of our staffing claims. Your ANMF bargaining team pressed management to recognize in the staffing section of the Enterprise Agreement (EA) the need at each site for an in-charge nurse and dedicated infection control nurse.

Discussion of these items was deferred to a future meeting.

## Next Steps

The next meeting, scheduled for **Wednesday 25 June 2025**, will discuss the classification structure and we expect management to make a proposal on that.

We need to be careful to guard against any adverse changes to nurse pay points. We will let you know if any such proposals materialize.



We know that wages are a pressing issue, particularly in light of management's low wages offer. Management indicated that wages will be discussed at a meeting scheduled for **July 2025**.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
4 June 2025