

ANMF EA UPDATE 5

Glenview Community Services

Glenview has notified employees that it is commencing bargaining for the Glenview Community Services Nursing Enterprise Agreement 2025.

The first bargaining meeting is scheduled for Wednesday 25 June 2025.

This is a positive step and provides a pathway to update the wages and conditions of nurses.

We will be looking to negotiate an agreement that reflects best-practice.

It will be important to have genuine negotiation.

Management is saying the agreement will only cover nurses, despite the ANMF's request that it also include care workers.

We will continue to seek a pathway to update wages and conditions for care workers.

Funded work value increases

Wages across the aged care sector have generally increased this year as a result of the Aged Care Work Value Case in the Fair Work Commission, which the Government continues to provide dedicated additional funding for:

- Wages for support workers providing aged care were due to increase from the first full pay period on or after 1 January 2025.



- Wages for nurses providing aged care were due to increase from the first full pay period on or after 1 March 2025.

Government guidance makes clear that the funded work value wage increases should be in addition to the increases negotiated in enterprise bargaining.

Glenview management has informed the ANMF that it has passed on the work value increases. Please contact us if you have any concerns with how Glenview has applied the work value increases or questions about how they interact with bargaining.

Please join the next Glenview Home ANMF Member Meeting on **Wednesday 11th June 2025 at 1400hrs**, do not hesitate to send us your comments, and we welcome your input at any time.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
4 June 2025