



## ANMF NEWSFLASH

# Royal Hobart Hospital Medical Imaging (Radiology)

## Update Following Step One Grievance – Executive Meeting 5 June

Thank you to everyone who has continued to engage and raise concerns regarding the ongoing issues within the Medical Imaging department at the Royal Hobart Hospital (RHH).

Following the Step One Workload and Staffing Grievance lodged by the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on Friday 16 May 2025, the ANMF met with executive representatives on Thursday 5 June 2025 to advocate on behalf of members. During this meeting, the department **acknowledged the concerns raised** by ANMF members, including:

- Unsuitable and unsustainable workloads
- Persistent and significant staffing shortages
- Excessive and increasing on-call demands
- Lack of dedicated education and support roles restricting internal training and development

The ANMF advocated for several urgent actions, including:

- **Application of a market allowance** for current staff and inclusion in all future vacancy advertisements



- **Immediate increase in Full-time Equivalent (FTE)** to support staff under pressure from unsustainable workloads and to stabilise the on-call roster to achieve a **safer 1 in 6 ratio**
- Implementation of a **supernumerary clinical coach** position to address the lack of internal training and education opportunities

The **executive director of nursing and midwifery services and the nursing director** were meeting Friday 6 June 2025 to discuss the outcomes proposed by the ANMF. They have committed to providing a **clear plan with implementation deadlines**.

The ANMF has agreed to a deadline of **Tuesday 10 June 2025** to receive this plan and has arranged **member meetings on Thursday 12 June 2025 1230hrs for upstairs and 1400hrs for downstairs** to update members on the outcomes and gather further feedback.

Once again, thank you for your ongoing engagement and for continuing to raise your concerns. It is through your collective voice that the ANMF can advocate effectively for the changes and improvements so urgently needed in your vital service.

**In solidarity,**

**The ANMF.**

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
10 June 2025