



ANMF NEWSFLASH

Royal Hobart Hospital Medical Imaging (Radiology) Planned Industrial Action to Commence Tuesday 24 June

Following the formal lodgement of both Step One and Step Two Grievances regarding unsafe workloads, critical staffing shortages, and unsustainable on-call demands in the Medical Imaging Department, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) can confirm that members have voted **unanimously** to commence **protected industrial action**.

At the protected member meeting held **Tuesday 17 June 2025**, members expressed deep frustration over the lack of timely and adequate responses from the Tasmania Health Service (THS), despite multiple opportunities to act on serious issues.

Timeline of Key Events:

- **Friday 16 May 2025:** Step One Grievance formally lodged.
- **Monday 26 May 2025:** The Tasmanian Health Service (THS) provided written response.
- **Thursday 5 June 2025:** Step One Grievance meeting held – concerns acknowledged but no immediate solutions offered.
- **Tuesday 10 June 2025:** Deadline for the THS to provide proposed actions – received but no immediate resolutions.
- **Wednesday 11 June 2025:** Step Two Grievance formally lodged.



- **Thursday 12 June 2025:** The ANMF provided the THS with four key recommendations for resolution.
- **Tuesday 17 June 2025:** Members confirmed to begin protected industrial action.

Industrial Action Begins:

Commencing 0700hrs Tuesday 24 June 2025, members will undertake the following industrial action:

1. **Refusal to undertake forced overtime** – to manage fatigue.
2. **Ceasing all non-nursing duties** – to focus on safe, core clinical responsibilities.
3. **Additional fatigue management break (30 minutes)** for all staff participating in on-call.

Members also reserve the right to **escalate industrial action after one week** if necessary.

Should the THS continue to ignore the seriousness of these issues, the ANMF may escalate the matter to the **Tasmanian Industrial Commission (TIC)**.

The ANMF remains committed to supporting Medical Imaging members and will continue pushing for:

- Safe and sustainable staffing levels.
- Immediate establishment of a clinical coach role.
- Relief from unsustainable on-call workload.
- Development of a robust workload management tool.



Your action is a powerful message that the status quo is unacceptable. Together, we are standing up for safe work conditions and quality patient care.

For further updates or queries, please contact your ANMF organiser.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary

19 June 2025