



ANMF NEWSFLASH

North West Regional Hospital Emergency Department

Step 2 Grievance to Progress to Tasmanian Industrial Commission

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) advises members that we will now progress the North West Regional Hospital (NWRH) Emergency Department (ED) Step 2 Grievance to the Tasmanian Industrial Commission (TIC).

This decision follows developments in the ANMF's current Statewide TIC matter. At the most recent hearing on Wednesday 18 June 2025, the TIC advised that, in order to resolve the multitude of concerns raised, individual disputes must now be brought forward. This advice comes despite ANMF providing extensive evidence to the Commission of systemic issues, and in the face of the Tasmanian Health Service's (THS's) claims that vacancies, overtime, double shifts, and bed block are abating.

As part of preparing for this next phase, the ANMF held a meeting with members on Thursday 19 June 2025 at 1400hrs to discuss the recommencement of the QR Code workload data collection. Collecting real-time, accurate data is critical to building a strong case before the TIC and demonstrating the ongoing workload pressures and unsafe staffing impacting the ED.

This pivot to bringing forward a specific dispute for NWRH ED is part of ANMF's broader strategy:

- To hold the THS to account across the state.
- To challenge unsafe staffing and workload practices.



- To enforce the *Nurses and Midwives (Tasmanian State Service) Agreement 2023*.

The ANMF will leave no stone unturned in this process to ensure your voices are heard and your rights are upheld.

If you have questions or concerns, please contact ANMF North West Organiser Annette Beechey via email Annette.Beechey@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
20 June 2025