

## ANMF EA UPDATE 1

# Partnered Health Medical Centres Negotiations Update

Since our last update, your union has been fighting for your interests at Partnered Health. Through further negotiation and advocacy, your employer has accepted an increase to **12 days of personal/carer's leave**. While this is not the 15 days we initially asked for, we are excited to deliver this for members as it sets a new standard for nurses across the primary health space that we can further improve on in the future.

### Career Progression

Partnered Health have agreed to include two new senior positions for nurses. These positions are more managerial and administrative in nature rather than clinical. The two positions are:

- Nurse Manager – a manager position for RNs within either a single large practice or a 'region' of smaller practices, with key responsibilities including supporting key nurse functions, providing mentorship and managing nursing staff.
- Enrolled Nurse Clinic Coordinator – a progression for ENs interested in engaging in more clinical management, undertaking tasks such as equipment maintenance, specimen maintenance and practice coordination.

Unfortunately, and despite our requests, they have **not** committed to increasing the number of clinical nurse specialist roles nor further clinical roles.

## Pay Offer

Partnered Health have also provided a proper financial offer for pay increases. They have given three options, with slightly different totals but each providing real pay increases for each year of the agreement:

Offer 1: 4%, 3.75%, 3.75% (totalling 11.5% over three years)

Offer 2: 4.1%, 3.65%, 3.65% (totalling 11.4% over three years)

Offer 3: 4.2%, 3.55%, 3.55% (totalling 11.3% over three years)

Partnered Health originally only offered Offer 1. After we attempted to get 12% over three years by asking for a 4.5% initial uplift, they provided the 3 separate breakdowns as different offers.

Your bargaining team recommends indicating in the below survey to accept Offer 1. We are of the opinion that this is as far as Partnered Health is willing to move in this bargaining process.

Please complete the survey at the following link – it's only two questions:

<https://forms.office.com/r/TjnU19dKq8>

If you have any other questions or thoughts, please contact ANMF Industrial Officer Luke O'Connor via email at [Luke.O'Connor@anmftas.org.au](mailto:Luke.O'Connor@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary

3 July 2025