

## ANMF NEWSFLASH

# Department for Education, Children and Young People – School Health Nurses

## Do Your Tasks Go Beyond Grade 4?

## Help the ANMF Build the Case for Reclassification

After holding a number of meetings with members at the Department for Education, Children and Young People (DECYP) members have expressed they would like **the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** to assist them in seeking to formally pursue **reclassification of the School Health Nurse (SHN) role** within the **DECYP** on the basis that current duties and responsibilities significantly exceed the scope of a Grade 4 classification.

To support this process, we are inviting all nurses working in the **DECYP** to complete a survey outlining the tasks you regularly perform that align more closely with Grade 5 descriptors, including:

- Leading complex case management and care coordination.
- Practising autonomously across multiple school settings.
- Contributing to policy development, service design, and working parties.
- Mentoring staff, facilitating professional development, and providing education sessions across the multi-disciplinary team.
- Providing clinical leadership and health promotion across school communities.
- Interpreting and applying policy across health and education systems.



- Supporting students with complex medical, psychosocial, and trauma-related needs.

### Why it matters

The information you provide will help the ANMF build a robust, evidence-based case to present to the Tasmanian Health Service (THS). Your input is essential in ensuring that the classification of the role accurately reflects the **advanced clinical practice, autonomy, and leadership** you provide every day.

### Complete the survey here:

Survey: <https://app.smartsheet.com/b/form/0197cdbe1f027163ae344afa90242afb>

QR:



The survey will remain open until **Wednesday 16 July 2025**.

In the interim if you have any questions or concerns, please contact our Member Support Team, Member Support can be contacted via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au) or by phoning 1800 001 241.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary  
3 July 2025