

ANMF EA UPDATE 5

Medea Park Residential Care Enterprise Agreement Update

- Negotiations for the new Medea Park Nurses Enterprise Agreement (EA) are progressing, with regular meetings being held between bargaining representatives.
- All parties are working constructively through the draft EA to ensure meetings are productive and that real bargaining is taking place.
- Disappointingly, we have had no success convincing Medea Park that allowances should reflect current costs, and your employer remains unwilling to increase allowances from those established in 2019.
- You asked about ‘resident handover’, and we can confirm Medea Park direction (*Marc Van Impe RN/MCN Director Care & Services 03/04/2025*):
 - **Enrolled Nurses (ENs)** on the morning shift to handover to the morning Registered Nurses (RNs) (or clinical lead if the RN is unavailable) **BEFORE** the end of shift (i.e. before 1500hrs).
 - Handover can be done after lunch to avoid the last-minute rush and to avoid getting caught out at the change of shift time.
 - Patient changes between the early handover and the end of the shift can be done via a quick update before shift end.
 - **RNs** from the morning shift are to undertake paid handover to the afternoon team at 1500hrs with the Viney Team first to ensure the unit is not left unattended for too long.



Regular updates in relation to the bargaining process will be provided to keep you informed and updated on the progress of negotiations for the new agreement.

Remember: Only Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members will have a vote to determine the direction of the new EA. Without your collective support and agreement, a new EA cannot be resolved.

ANMF Membership Action: Do you know any colleagues who are not yet members of the ANMF? Share this information with them and remind them of the benefits of being part of your Union!

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Acting Tasmanian Branch Secretary
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