



ANMF NEWSFLASH

Royal Hobart Hospital – K9East

Feedback on Key Concerns and Proposed Step One Grievance – SURVEY to commence

Following concerns raised during discussions with members on Thursday 17 July 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is now formally seeking your feedback on key issues impacting safe patient care and staff wellbeing on K9 East.

To determine whether members support the ANMF lodging a Step One Grievance with the Tasmanian Health Service (THS), we ask that you carefully review the concerns outlined below and indicate whether you support each being included in the grievance.

Your voice is critical to ensure these issues are addressed with urgency.

Help Strengthen the Grievance – Complete the Daily Survey

To support this grievance, the ANMF is asking K9 East members to print and display the below QR code around the ward to encourage completion of a short, daily survey capturing:

- Shifts worked short-staffed AM/PM/ND & number.
- Number of double shifts or overtime worked.
- Patient Safety Assistant's (PSA's) requested vs PSA's provided.



Accurate and consistent input from members will allow ANMF to present a detailed, evidence-based picture of the current pressures you are facing.

This data will be critical in progressing your concerns and demanding urgent action.

Survey: <https://app.smartsheet.com/b/form/01982f52e9c876849d2d572c99ab6b49>

QR:



Next Steps

The ANMF will collate the data and the votes and will keep members informed. If you have questions, concerns, or further feedback, please contact your ANMF Organiser.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

22 July 2025